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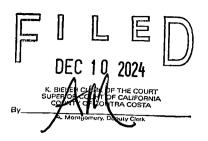
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## SUPERIOR COURT OF THE STATE OF CALIFORNIA COUNTY OF CONTRA COSTA

JESSICA LEE,

Plaintiff,

v.

KINGSFORD CAPITAL MANAGEMENT, LLC,

Defendant.

Case No. CIVMSC18-00816

## **SPECIAL VERDICT FORM**

Judge: Hon. Charles S. Treat

Dept: 12

We, the jury in the above-entitled action, answer the questions submitted to us as follows:

1. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant Kingsford Capital Management discharged her and/or subjected her to an adverse employment action in retaliation for her complaining about or refusing to participate in an unlawful act?



1	2.	Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant			
2		Kingsford Capital Management discriminated against her because of gender?			
3					
4			<u></u>		
5		Yes	No		
6					
7	3.	Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant			
8		Kingsford Capital Management sub	jected her to hostile work environment		
9		harassment because of her race or gender?			
10					
11					
12		Yes	NO The state of th		
13					
14	4.	Did Plaintiff Jessica Lee prove by pre	eponderance of the evidence that Defendant		
15		Kingsford Capital Management retaliated against her for complaining about gender			
16		or race discrimination or hostile work environment harassment?			
17					
18		Voc.	VIO.		
19		Yes	4o		
20					
21	If you	u answered "No" to all of the above Q	uestions, answer no further Questions, and		
22	have the jury foreperson sign and date this form. If you answered "Yes" to Questions 2, 3 or 4,				
23	proceed to Question 5. If you answered "Yes" only to Question 1, skip to Question 6.				
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1	5. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant		
2		Kingsford Capital Management failed to	prevent discrimination, harassment or
3		retaliation from occurring?	
4			
5		- Voc No	<u>.                                    </u>
6		Yes No	
7	6.	What are Plaintiff Jessica Lee's damages?	
8		a. Past Economic Damages	\$ 700,000
9	·	b. Future Economic Damages	\$ 500,000
10		c. Past Emotional Distress Damages	\$
11		d. Future Emotional Distress Damages	350,000
12		TOTAL	\$ 1,550,000
13			
14	7.	Did Plaintiff Jessica Lee prove by clear ar	nd convincing evidence that Defendant
15		Kingsford Capital Management acted with	malice, fraud or oppression with regard
16		to any of the conduct upon which your find	ling of liability is based?
17			
18		Yes No	
19		1.0	
20			
21			
22	Signed:	weeth Che Iveryloge	Date: 10 DEC 2684
23		Presiding Juror	
24			
25	After	this form has been dated and signed, plea	se deliver it to the court clerk.
26			
27			
28			

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