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K. BIEVER CLERK OF THE COURT
SUPERIOR COURT OF CALIFORNIA
COUNTY OF CONTRA COSTA
By _____
A. Montgomery, Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF CONTRA COSTA

JESSICA LEE,
Plaintiff,
v.
KINGSFORD CAPITAL MANAGEMENT,
LLC,
Defendant.

Case No. CIVMSC18-00816
SPECIAL VERDICT FORM
Judge: Hon. Charles S. Treat
Dept: 12

We, the jury in the above-entitled action, answer the questions submitted to us as follows:

1. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant Kingsford Capital Management discharged her and/or subjected her to an adverse employment action in retaliation for her complaining about or refusing to participate in an unlawful act?

Yes No


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2. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant Kingsford Capital Management discriminated against her because of gender?

_____ Yes _____ No

3. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant Kingsford Capital Management subjected her to hostile work environment harassment because of her race or gender?

_____ Yes _____ No

4. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant Kingsford Capital Management retaliated against her for complaining about gender or race discrimination or hostile work environment harassment?

_____ Yes _____ No

If you answered "No" to all of the above Questions, answer no further Questions, and have the jury foreperson sign and date this form. If you answered "Yes" to Questions 2, 3 or 4, proceed to Question 5. If you answered "Yes" only to Question 1, skip to Question 6.

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5. Did Plaintiff Jessica Lee prove by preponderance of the evidence that Defendant Kingsford Capital Management failed to prevent discrimination, harassment or retaliation from occurring?

_____ Yes _____ No

6. What are Plaintiff Jessica Lee's damages?

| | | | | |
|----|-----------------------------------|----|------------------|-----------|
| a. | Past Economic Damages | \$ | <u>700,000</u> | |
| b. | Future Economic Damages | \$ | <u>500,000</u> | |
| c. | Past Emotional Distress Damages | \$ | _____ | } 350,000 |
| d. | Future Emotional Distress Damages | \$ | _____ | |
| | TOTAL | \$ | <u>1,550,000</u> | |

7. Did Plaintiff Jessica Lee prove by clear and convincing evidence that Defendant Kingsford Capital Management acted with malice, fraud or oppression with regard to any of the conduct upon which your finding of liability is based?

Yes _____ No

Signed: *Jessita A. Swearingin*
Presiding Juror

Date: 10 DEC 2004

After this form has been dated and signed, please deliver it to the court clerk.